

Eleven (11) paid mandatory holidays per year

Ten (10) to Seventeen (17) paid annual leave days per year subject to service years in the company.

- Sick Leave
- Marriage Leave
- Maternity Leave
- Leave
- Paternity Leave
- Birth contr
- A

An allowance is granted to the employee in case of death of spouse, children, parents, grandparents, and/or siblings

Provides canteen facilities with outsourcing of catering services with free meal

Provides transportation allowance for employee (No shuttle bus is provided)

Employees are eligible for a long service award upon completing the 5th year, 10th year, 15th year and 20th year.

- Birthday gift
- Marriage gift
- Childbirth gift
- Mid-Autumn Festival gift
- Dragon Boat Festival gift
- New Year gift
- Labor Union will organize various employee activities, such as: outing, team building, annual dinner, yearly health check-up for female employees and bi-yearly health check-up for male employees, etc.