

2024 MALAYSIA BENEFITS SUMMARY

Holidays: 18 paid holidays.

Vacation: Employees shall be granted 13

- **Volunteer Leave:** 1 day paid leave per year for volunteer at a charity.
- **Prolong Illness Paid Leave:** 90 days paid leave upon the prognosis of the Panel doctor/specialist physician and exhausted of hospitalization leave
- **Prolong Illness Unpaid Leave:** 90 days unpaid leave upon exhausted of prolong illness paid leave

Employee Stock Purchase Plan: Employees are eligible to participate in the Stock Purchase Plan after 90 days of employment.

Other Benefits:

- **Monthly bonus-** The