

2024 THAILAND BENEFITS SUMMARY

- Holidays:** 15 paid holidays.
- Vacation:** Employees shall be granted 10 vacation days on a prorated basis for 1 to 3 years of service.
- Meal allowance:** Company provides meal ~~TB~~ **600** per month for all employees
- Medical Insurance:** Employees, one legal spouse and their dependent children are eligible for Hospitalization & Surgical benefits accordance with the Health Plan Policy. We also

- **Funeral Payment:**
 - Company will pay THB 50,000 to employee's family as funeral payment in case of employee dead and another THB