

2024 CZECH REPUBLIC BENEFITS SUMMARY

period.

Seniority Award: Employees receive a monthly company contribution for sport and culture activities (applicable for health programs...) when reaching each 5 years anniversary of service at onsemi Czech Republic.

The duration of employment (years)	Monthly contribution
5-10	150 CZK
10-15	300 CZK
15-20	450 CZK
20-25	600 CZK
25-30	750 CZK
30 and more	900 CZK

Children recreation:

- Lump sum between 25% & 100% of the compensation paid out in case of accidental death in the event of disability (% depends on type of disability)
- Emergency medical benefits / services