



2024 UK BENEFITS SUMMARY

Employees are eligible for most benefits programs on the first day of employment.

Public holidays: The employees are entitled to the legal public holidays.

Vacation: The employees are entitled to 26 days of vacation (for full-time employment).

Salary: The salary is paid in 12 installments

Retirement: onsemi has set up a defined contribution pension plan with an employer contribution of 7.2% and an employee contribution of a minimum 5% (through salary sacrifice). Contributions are calculated on the monthly base salary.

Life insurance: A -002 TwT3c.7.(a)50 T4 -1.130/TT3 n-1.7(fof)anc31.7(x)-.5p.7(nual2 TwTsa9/TT3rp.7(y)-.54(h)-will bep.7((n



Global Incentive Programs (corporate policies):

Science & Technology publications program

Patent recognition program

Corporate Incentive Plan: non-Sales employees are eligible to the corporate bonus program. The