

2024 CANADIAN BENEFITS SUMMARY

Employees are eligible on the first day of employment
(Employees must work a minimum of 20 hours/week to be considered benefit eligible)

Holidays: Ten (10) paid holidays per year.

Vacation: Three (3) weeks per year (120 hours/0-5 years of service). Accrues on a per pay period basis at 4.62 hours.

Retirement: **onsemi** offers a group Registered Retirement Savings Plan (RRSP). Employees who make regular payroll contributions of at least 4% of earnings are eligible for the **onsemi** matching contributions equal to 4% of earnings.

Health: