



May 10, 2024

Responsible Minerals Sourcing Policy

As a purchaser of products containing the minerals from suppliers for use in our manufacturing processes, ON Semiconductor Corporation (“onsemi,” the “Company,” “we,” or “us”) continues to be concerned about the report of violence, forced labor and human rights violations resulting from the sourcing of such minerals from the Democratic Republic of the Congo (“DRC”) and its adjoining countries and from Conflict-Affected and High-Risk Areas (“CAHRAs”). As a result of Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act and related U.S. Securities and Exchange Commission (“SEC”) rules, the European Union (“EU”) regulation on supply chain due diligence obligations for importers of tin, tantalum, tungsten, gold and cobalt, public companies must make certain public disclosures regarding the use of conflict minerals in their products.

Conflict minerals may be obtained from sources worldwide, and onsemi does not desire to eliminate all minerals sourced from the DRC and its adjoining countries and from CAHRAs. However, the Company is committed to conflict free sourcing of minerals from our supply chain through collaboration with our suppliers, specifically, as member of the Responsible Business Alliance (“RBA”) and Responsible Minerals Initiative (“RMI”).