

alias, postal address, unique personal identifiers, email address, account name, online identifiers, and government-issued identifiers (e.g., Social Security or national insurance number, passport or visa number, driver's license)	Our personnel and affiliates; service providers that provide services such as employment screening and background checks, IT, and other services; professional advisors; regulatory authorities
Personal information as defined in the California customer records law, such as name, contact information, signature, passport number, financial, education and employment information, physical characteristics or description	Our personnel and affiliates; service providers that provide services such as employment screening and background checks, IT, and other services; professional advisors; regulatory authorities
Protected Class Information, such as characteristics of protected classifications under California or federal law, such as sex, age, gender, race, disability, citizenship, military/veteran status, gender identity and expression, language(s) spoken, and immigration status, marital/civil partnership status	Our personnel and affiliates; service providers that provide services such as employment screening and background checks, IT, and other services; professional advisors; regulatory authorities
Commercial Information, such as travel information and expenses	Our personnel and affiliates; service providers that provide services such as employment screening and background checks, IT, and other services; professional advisors; regulatory authorities
Employment Information. Professional or employment-related information, such as your	Our personnel and affiliates; service providers that provide services such as employment

resume, CV, cover letter, references, and employment application, qualifications, training and skills, work authorization, professional and other work-related licenses, permits and certifications held, a description of your current position, job title, management category, job function(s), branch/unit/department, location, employment status and type, terms of employment, employment contract, work history, hire/re-hire and termination date(s) and reason, retirement eligibility, promotions and disciplinary records, and reporting manager(s) information, performance reviews, information necessary to complete a background check, development programs planned and attended



screening and background checks



- Contacting you about future career opportunities;
- Fulfilling administrative functions, such as statistical analyses, and as generally required to conduct our business; and
- Compliance



We will not unlawfully retaliate against you for making a request under the CCPA/CPRA. We will verify and respond to your request consistent with applicable law, taking into account the type and sensitivity of the Personal Data subject to the request. We may need to request additional Personal Data from you, such as name, email address, and region in order to verify your identity and protect against fraudulent requests. If you make a request to delete, we may ask you to confirm your request before we delete your Personal Data. Please note, however, that certain Personal Data may be exempt from requests pursuant to applicable privacy and data security laws or other laws and regulations.

Authorized Agents.

If an agent would like to make a request on your behalf as permitted by applicable law, the agent may use the submission methods noted in the section entitled "Individual Requests." As part of our verification process, we may request that the agent provide, in accordance with applicable law, the following information: (a) the agent's name, (b) the agent's address, (c) the agent's phone number, (d) the agent's email address, (e) the agent's identification number, (f) the agent's date of birth, (g) the agent's social security number, (h) the agent's driver's license number, (i) the agent's passport number, (j) the agent's military service number, (k) the agent's voter registration number, (l) the agent's state identification number, (m) the agent's state driver's license number, (n) the agent's state identification card number, (o) the agent's state driver's license number, (p) the agent's state identification card number, (q) the agent's state driver's license number, (r) the agent's state identification card number, (s) the agent's state driver's license number, (t) the agent's state identification card number, (u) the agent's state driver's license number, (v) the agent's state identification card number, (w) the agent's state driver's license number, (x) the agent's state identification card number, (y) the agent's state driver's license number, (z) the agent's state identification card number.